

Lampire Biological Laboratories, Inc. is committed to the principle that employment offers are made on the basis of qualifications and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation, or other legally-protected category.

Complete the entire application. You may attach a resume, but you must still complete all questions or your application will be deemed incomplete and may not be considered. Please fill out each box (do not just indicate "See Resume.") Applications with missing or invalid job numbers will not be considered for any position.

Contact Information

*Name (Last, First, Middle):

*Street Address:

*City, State & Zip:

*Contact Number (Home, Cell) Work if possible:

Other names under which you have attended school or been employed:

*Email:

**Required Information*

Background Information

- | | | |
|------------------------------|-----------------------------|---|
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Are you eligible to work in the United States? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Are you 18 years of age or older? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Are you currently employed at (Lampire Biological Laboratories, Inc.)? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Have you ever been employed by Lampire Biological Laboratories, Inc. in the past? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Are you related to any current company employee? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Do you belong to any animal groups? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | If required for position, do you have a valid driver's license? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | During the last ten years, have you ever been convicted of, or pleaded guilty to, any crimes other than minor traffic offenses? |
- (NOTE: A conviction will not automatically disqualify you for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered.)

If YES, what is your current job title & department? _____

If YES, dates of employment & reason for leaving: _____

If YES, their name & their relationship to you? _____

If YES, Which one(s)? _____

If YES, State of issuance, license #, and expiration date: _____

If YES, provide the (i) date, (ii) nature, and (iii) place of the each such offense, as well as the (iv) sentence received. Attach additional sheets if necessary.: _____

Job Listing

How did you learn about this employment opportunity at Lampire Biological Laboratories, Inc.? Check all that apply:

- | | | |
|--|--|---|
| <input type="checkbox"/> Job Bulletin (Posting) /Walk-in | <input type="checkbox"/> Ad in newspaper | <input type="checkbox"/> Referral by employee |
| <input type="checkbox"/> On-line Job Board | <input type="checkbox"/> Dept. of Labor | <input type="checkbox"/> Website |

Other:

Education

	Name of School	City/State	Did you graduate?	If No, # of years left to graduate	Degree Received	Major
High School:						
GED						
Other School:						
College:						
College:						

Skills

Please list technical skills, clerical skills, trade skills, certifications etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert).

Work Experience

Please detail your entire work history and all employers. Begin with your current or most recent employer and sequentially list all employers for at least the past 5 years. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time or part-time military service or volunteer commitments. PLEASE DO NOT complete this information with the notation "See Resume."

PLEASE NOTE: Lampire Biological Laboratories, Inc. reserves the right to contact all current and former employers for reference information.

Dates Employed (most recent position)

From: _____ To: _____

Organization Name: _____

Organization Address: _____

Title: _____

☐ Full-time ☐ Part-time # hrs./wk: _____

Primary duties: _____

Reason for Leaving: _____

Contact my current references:

- ☐ At any time
☐ Only if I am a finalist candidate

Supervisor's

Name _____

Title _____

Phone #: _____

Other Reference

Name _____

Title _____

Phone #: _____

Dates Employed

From: _____ To: _____

Organization Name: _____

Organization Address: _____

Title: _____

☐ Full-time ☐ Part-time # hrs./wk: _____

Primary duties: _____

Reason for Leaving: _____

Contact my current references:

- ☐ At any time
☐ Only if I am a finalist candidate

Supervisor's

Name _____

Title _____

Phone #: _____

Other Reference

Name _____

Title _____

Phone #: _____

Work Experience

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Dates Employed

From: _____ To: _____

Organization Name: _____

Organization Address: _____

Title: _____

☐ Full-time ☐ Part-time # hrs./wk: _____

Primary duties: _____

Reason for Leaving: _____

Contact my current references:

- ☐ At any time
☐ Only if I am a finalist candidate

Supervisor's

Name _____

Title _____

Phone #: _____

Other Reference

Name _____

Title _____

Phone #: _____

Dates Employed

From: _____ To: _____

Organization Name: _____

Organization Address: _____

Title: _____

☐ Full-time ☐ Part-time # hrs./wk: _____

Primary duties: _____

Reason for Leaving: _____

Contact my current references:

- ☐ At any time
☐ Only if I am a finalist candidate

Supervisor's

Name _____

Title _____

Phone #: _____

Other Reference

Name _____

Title _____

Phone #: _____

PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT AND AGREE TO THIS INFORMATION.

I certify that the information I have provided on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts or information from this Employment Application, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Lampire Biological Laboratories, Inc., and its agents or designees to investigate, without liability, all statements contained in this application and supporting materials. I hereby authorize and request and release from any liability, all references and all former employers, to make full response to any inquiries in connection with this application for employment. If requested, I hereby agree to submit to a physical exam, criminal and/or credit background investigation, and/or screening for illegal substances upon conditional offer of employment.

I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued or guaranteed employment. I understand that all employees of Lampire Biological Laboratories, Inc. are at-will-employees, and the employment relationship may be terminated at any time by either party, for any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States, to file a State security questionnaire, and to comply with all company and departmental regulations. I understand that if employed on a temporary or part-time basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. If employed on a regular, benefits-eligible basis, I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first ninety (90) days of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion.

I further agree that, if I am offered employment by Lampire Biological Laboratories, Inc. after my completion of this Application for Employment, and there is any later dispute between me and Lampire Biological Laboratories, Inc. that relates to or concerns in any way my application for employment, my employment, or the separation of my employment, from Lampire Biological Laboratories, Inc. that later results in any litigation between me and Lampire Biological Laboratories, Inc., then I agree that all such litigation shall be brought only in the Court of Common Pleas of the county where I was last employed or the U.S. District Court for the District of Pennsylvania where I was last employed (to whose exclusive jurisdiction I submit), and that I shall reimburse Lampire Biological Laboratories, Inc. its reasonable counsel fees and costs of any such litigation to the extent permitted by applicable law, if Lampire Biological Laboratories, Inc. is the substantially-prevailing party in such litigation.

Applicant Signature: _____ Date: _____

Applicant Name: (Print) _____